Casual pay spine: table of hourly rates w.e.f. 1 August 2021

Casual pay spine point	Hourly rate 1 Aug 2021	Equivalent grades																			
54	**£36.74**																			Grade 10	9*
53	**£35.67**																				8*
52	**£34.63**																				7*
51	**£33.63**																				6
50	**£32.65**																				5
49	**£31.70**																	Grade 9	9*		4
48	**£30.78**																		8*		3
47	**£29.89**																		7*		2
46	**£29.02**																		6		1
45	**£28.18**															Grade 8	10*		5		
44	**£27.36**																9*		4		
43	**£26.56**																8*		3		
42	**£25.79**																7		2		
41	**£25.04**																6		1		
40	**£24.32**																5				
39	**£23.61**																4				
38	**£22.93**													Grade 7	11*		3				
37	**£22.27**														10*		2				
36	**£21.61**														9*		1				
35	**£20.99**														8						
34	**£20.38**														7						
33	**£19.79**											Grade 6	10*		6						
32	**£19.21**												9*		5						
31	**£18.66**												8*		4						
30	**£18.12**												7		3						
29	**£18.07**									Grade 5	10*		6		2						
28	**£17.55**										9*		5		1						
27	**£17.04**										8*		4								
26	**£16.55**										7		3								
25	**£16.07**										6		2								
24	**£15.60**										5		1								
23	**£15.15**							Grade 4	9*		4										
22	**£14.71**								8*		3										
21	**£14.29**								7*		2										
20	**£13.88**								6		1										
19	**£13.50**								5												
18	**£13.10**					Grade 3	9*		4												
17	**£12.74**						8*		3												
16	**£12.37**						7*		2												
15	**£12.04**						6		1												
14	**£11.72**						5														
13	**£11.43**			Grade 2	9*		4														
12	**£11.14**				8*		3														
11	**£10.85**				7*		2														
10	**£10.59**				6		1														
9	**£10.56**	G 1	6		5																

Note: The Casual Pay Spine points are numbered differently to the National Pay Spine for employees.
Guidance on casual workers: https://hr.admin.ox.ac.uk/casual-workers-and-casual-teachers
Point 9 is the Oxford Living Wage (OLW) point and not equivalent to a national spine point.